

# Building a Culture of Celebration through PBIS Incentives!



## Roosevelt College & Career Academy is Making it Happen!



### WE ARE

Theodore Roosevelt College and Career Academy is located in Gary, Indiana. Our school has been operated by EdisonLearning since 2012. Our vision is to prepare every student for colleges and careers.

### OUR STUDENTS & FAMILIES

TRCCA educates 650 students, grades 7-12. Currently, 92% of our students qualify for free/reduced lunch and textbook assistance. Our population is made up of 96% African American students and 2% multiracial.

### OUR STAFF

TRCCA is comprised of approximately 65 staff members providing instruction, instructional support and enrichment and a safe learning environment. Teacher work in teams and are provided with daily professional development which is built into the master schedule.

### OUR PROMISING PRACTICE

At Theodore Roosevelt College and Career Academy, we foster a culture of celebration. Students are recognized not only for academic progress and achievement but social emotional growth. We believe that every student should experience some type of success throughout the school year which is why we implemented **VIP...Very Important Panther** program. This program is spearheaded by the school Social Worker and Student and Family Support team. This monthly student recognition is underpinned by our eight Core Values, which sets the foundation for building our positive school climate. Students look forward to being named a **VIP** and if they have not, will ask how to become a **VIP**. The **VIP** incentive changes each month and is revealed along with **VIP** names. We look forward to rewarding our students and are proud of each and every one of them. In our hearts, they are ALL **VIPs**!

### OUR STEPS

During a grade level team meeting, teachers identify students who have demonstrated the eight Core Values, improved behavior or shown significant effort. Each grade level can submit up to 25 students each month to the Social Worker. All students receive their **VIP** badge the day before the incentive is bestowed upon them. Incentives can range from ice cream socials to fieldtrips. Everyone looks forward to **VIP** incentive day.

### IN OUR OWN WORDS

Very important people are led by core values. We want our students to make positive contributions their community and society; keeping the core values at the forefront of all that they do.

For more information about our school or corporation, email: [donna.henry@trcca.edisonlearning.com](mailto:donna.henry@trcca.edisonlearning.com) or visit our website at [www.theodorerooseveltcca.org](http://www.theodorerooseveltcca.org) or visit our website: [your district or technology focused webpage here](#)